



PAL Airlines is the largest regional carrier in Eastern Canada and an Air Canada Express carrier, serving 15 destinations across the region. With over 40 years of experience, PAL has earned a strong reputation for dependable scheduled service, cargo operations, and charter flights.

With a mixed fleet, pilots gain valuable multi-aircraft experience and have the opportunity to advance their careers from within. If you are a driven pilot looking to build your future in Eastern Canada, PAL Airlines offers dynamic flying, a supportive team, and clear pathways to advance.

About the Operator

- **Headquarters:** St. John's, NL
- **Pilot Base:** St. John's, NL; Halifax, NS; Montreal, QC
- **Services:** Scheduled Passenger Service, and On-demand Charter
- **Fleet Size:** 18 Aircrafts
- **Aircraft Type:** DH8-100/300, DH8-Q400
- **Active Pilots:** 158
- **Average pilot flight hours per year:** 750 hours

Career Growth

- **Pilot-in-Command-Under-Supervision program providing opportunities in:**
 - Training Department
 - Flight Operations management
- **Mixed fleet provides strong progression opportunities across aircraft types**

Lifestyle & Scheduling

- **Workload:** ~16-18 days per month
- **Scheduling:** Social Vacation Bidding
- **Quality of Life:** Few scheduled overnight flights offering strong work/life balance
- **Lifestyle:** Across St. John's, Montreal, and Halifax, pilots enjoy a balance of city living and easy access to nature. These bases offer walkable downtowns, strong arts and culture scenes, and a welcoming community feel, along with outdoor activities ranging from coastal trails and ocean views to parks and waterfront paths. Each location provides a connected, livable environment that supports both adventure and everyday quality of life.



See where we fly